



COMMONWEALTH
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ORGANISATION



Middlesex
University
London

HUMAN RESOURCES & **ICT FORUM** 2022

**ADAPT, INNOVATE AND EVOLVE:
THE ROLES OF HR AND ICT**

**25 - 26 May 2022
London, UK**





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Human Resources and ICT Forum 2022

25th to 26th May 2022

Middlesex University, London

Theme: Adapt, Innovate and Evolve: The Roles of HR and ICT

Background

In today's dynamic and fluid market environment, the key to any organisation's survival will be rooted in its ability to adapt, innovate and evolve, in a tumultuous era of uncertainty. It will be important for every organisation to re-examine its mission to ensure its continued relevance and to adapt to be effective in delivering the products and services required in the marketplace. Adaptation will require the organisation to innovate, to be creative in differentiating itself from the competition and transforming its systems and processes to achieve operational efficiency and effectiveness as it evolves.

The role that Human Resources (HR) plays in this process is significant. In addition to enhancing skillsets and cultivating an engaged workforce, HR practices must be forward-looking and closely aligned to fulfilling the mission. Greater use must be made of data to inform the executive leadership team and provide information to support sound decision-making for operational effectiveness.

The pace of technological innovation has been unrelenting, impacting every industry and



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sector, and organisations must seek, as part of their evolutionary planning, to integrate information and communication technologies (ICT) to transform their processes to remain relevant, resilient, agile and competitive. Innovation is a catalyst for the fulfilment of development objectives. Without innovation, organisations will stagnate and be left behind by competitors that innovate by embracing technology, upskill their work force and use data for decision-making.

Date, Time

Date: 25th to 26th May 2022

Time: 09:00 BST

Overview of the Event

The CTO Human Resources and ICT Forum 2022 will emphasise the need for organisations to adapt for survival in the post-Covid-19 era. It will encourage organisations to foster a culture of innovation as an essential element of the adaptation process for achieving competitiveness. The Forum will also emphasise the need for data to support decision-making as organisations adapt and evolve.

Objectives

The objectives of the forum are to:

- Consider the post-Covid-19 era and the quest for business relevance and competitiveness
- Explain the expanding role of HR in enhancing business innovation
- Identify conditions and means for promoting effective innovation



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- Share practical steps to embedding technology in HR practices and systems
- Present practical examples of businesses that adapted, innovated and successfully evolved.

Format

The forum is structured around presentations by subject matter experts; moderated panel discussions and case studies. Time will also be dedicated to answering questions from participants.

Anticipated Outcomes

The following outcomes of the Forum are anticipated

- i. Participants will have a greater understanding and appreciation of
 - The business environment in the post-Covid-19 era
 - Successful business adaption
 - The factors and conditions that are vital for building innovative teams and organisations.
- ii. Participants will have greater insight into what they could do to support and foster adaptation

Target Audience

This Forum will be beneficial to:

- Human Resource practitioners
- Organisational Development Practitioners
- ICT Stakeholders
- Executives and those in Leadership positions in Organisations



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- Operational Managers

Fee Schedule

CTO members are eligible to three complimentary passes, additional tickets are priced at the reduced member rates listed below.

Event	CTO Member	PDT Member	Non-Member	Student	Online
HR&ICT Forum	£225	£225	£350	£30	Free

Registration Information

Live event, in person attendance and registration:

Please register via Eventbrite:

Information to be announced.

Online attendance and registration:

For those unable to travel to the event but wish to attend the event remotely, you are invited to attend the event via the Zoom platform. Please register in advance through Zoom:

https://us02web.zoom.us/webinar/register/WN_QCW76_l1RrGCNk6dBjD0oA